Carl Sandburg College is committed to safeguarding the rights and welfare of human subjects who participate in research activities. The Institutional Review Board (IRB) provides approval and oversight of all scholarly research activities at Carl Sandburg College, for Carl Sandburg College, or with Carl Sandburg College students and/or employees involving human subjects. The IRB process ensures that ethical research standards are followed and that the rights, welfare, and well-being of participants are protected as outlined in the Code of Federal Regulations (45 CFR Part 46, subparts A - D).